



RE: REACH & RoHS Compliance

To Whom It May Concern:

PIC Design, a division of RBC Bearings Inc, provides its customers with gears, linear motion components, belts, pulleys, and precision hardware.

Any of PIC's products which may be used in electrical or electronic devices are by definition not electrical or electronic parts, rather they are mechanical components.

Under normal conditions of use, PIC's products do not emit any chemicals or other substances.

All of PIC's products are compliant with REACH-241 (updated on June 27th, 2024).

All of PIC's products are compliant with RoHS Directive 2011/65/EU and 2015/863/EU.

We will continue to monitor ECHA (European Chemical Agency) for changes and will re-evaluate our products' status if and when required.

Signature:

A handwritten signature in black ink, appearing to read 'Zachary Loth', with a long horizontal line extending to the right.

Printed Name: ZACHARY LOTH

Representative Engineer