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January 17, 2019

RE: REACH & RoHS Compliance

To Whom It May Concern:

PIC Design, a division of RBC Bearings, Inc. provides its customers with gears, linear motion components, belts, pulleys and precision hardware. Any of PIC's products which may be used in electrical or electronic devices are by definition not electrical or electronic parts, rather they are mechanical components.

Under normal conditions of use, PIC's products do not emit any chemicals or other substances.

All of PIC's products are compliant with REACH-EC 1907/2006.

All of PIC's products are compliant with RoHS Directive 2011/65/EU & Directive (2015/863) amending RoHS 2011/65/EU.

We will continue to monitor ECHA (European Chemical Agency) for changes and will re-evaluate our products status if and when required.

Sincerely,

A handwritten signature in blue ink, appearing to read "Luis Tapia", written over a light blue circular stamp or watermark.

Luis Tapia
Senior Mechanical Engineer